

A Report on "Two-Day MDP Programme"
Organized by Department of Management Studies
from 07.04.2025 to 08.04.2025.



Attended and report Submitted by: Prof. G. Nagarajan, Department of Management Studies.

Report Received on 17.04.2025

Mode of Conduct: Offline.

As part of our Research and Consultancy projects and training programs, we have successfully collaborated with several companies in Bengaluru, including Deepa Industries, Shiva Battery Components, and King Elevators Pvt. Ltd. This visit aims to strengthen our relationships with these companies and identify new opportunities for collaboration. Our team to visit the following companies to make more of Research and Consultancy and MDP Programmes.

Report of Research and Consultancy cum MDP Programme Conducted-2025

S.No	Date of Visit	Title of MDP Programme conducted	Name of the company visited by our Team (Dr. Nagarajan. G Professor, MBA, MITS & Mr. V. Venkata Rao, Assistant Professor, MBA, MITS)
1	07.04.2025	"Workplace Diversity and Stress Management"	King Elevators Pvt. Ltd., Peenya, Bangalore
2	07.04.2025	"Upskilling Production Workers in the Battery and Automotive Industries"	Shiva Battery Components, KIADB, Industrial Area, Dabaspeta, Near Tumkur, Bangalore (Unit 1 & Unit-2)
3	08.04.2025	" Knowledge enhancement and learning development of employees at Battery Management System for Working Professionals"	Shiva Battery Components, KIADB, Industrial Area, Dabaspeta, Near Tumkur, Bangalore (Unit 1 & Unit-2)
4	08.04.2025	"Knowledge enhancement and learning development of employees at Battery Management System for Working Professionals"	Deepa Industries, 106, 3rd Cross, 4th Phase, Hosur Road, Anekal Taluk, Bangalore, Electronic City, Karnataka 560099

Research and Consultancy & MDP Programme Report-I

Report on MDP Programme Visit

Date of Visit: April 7, 2025

Title of MDP Programme: **Workplace Diversity and Stress Management**

Name of the Company Visited: **King Elevators Pvt. Ltd., Peenya, Bangalore**

Team Members:

- Dr. Nagarajan G, Professor, MBA, MITS
- Mr. V. Venkata Rao, Assistant Professor, MBA, MITS

Objective:

The objective of this visit was to understand and learn about workplace diversity and stress management practices implemented by MITS R and D Team trained employees of King Elevators Pvt. Ltd.

Observations:

During the visit, the team interacted with the HR department and other employees to gain insights into the company's work diversity and inclusion policies. The team also discussed various stress management techniques and strategies to be adopted and to promote employee well-being based on training given by Experts from Department of Management Studies, MITS Madanapalle

Key Takeaways:

- King Elevators Pvt. Ltd. has a diverse workforce with employees from different backgrounds and cultures.
- The company has implemented various initiatives to promote work and cultural diversity and inclusion, such as training programs and employee engagement activities.
- The company prioritizes employee well-being and has implemented stress management techniques, such as flexible work arrangements and employee assistance programs.

The Research and Consultancy team visited King Elevators Pvt. Ltd. and provided valuable insights into workplace cultural diversity and stress management practices to improve the organizational performance. The employees were gained knowledge and understanding of the company's initiatives and strategies, which can be applied in academic and professional settings.

Based on the visit, it is recommended that company consider incorporating similar diversity and inclusion initiatives and stress management techniques in its own policies and practices.

The team would like to thank the management and employees of King Elevators Pvt. Ltd. for their hospitality and cooperation during the visit.

Research and Consultancy & MDP Programme Report-II

Date of Visit: April 7, 2025

Title of MDP Programme: Upskilling Production Workers in the Battery and Automotive Industries

Name of the Company Visited: Shiva Battery Components Private Limited

Location: KIADB Industrial Area, Dabaspeta, Near Tumkur, Bangalore (Unit 1 & Unit 2)

Training Team:

1. Dr. Nagarajan G, Professor, MBA, MITS
2. Mr. V. Venkata Rao, Assistant Professor, MBA, MITS

Objective:

The objective of this MDP programme was to upskill production workers in the battery and automotive industries, enhancing their knowledge and skills to improve productivity and efficiency.

Programme Details:

The training programme covered topics relevant to the battery and automotive industries, including production processes, quality control, safety protocols, and industry trends.



Outcome:

The training programme aimed to equip production workers with the necessary skills and knowledge to excel in their roles, contributing to the company's growth and success.

The MDP programme conducted at Shiva Battery Components Private Limited was a successful initiative, providing valuable training and upskilling opportunities for production workers.

Research and Consultancy & MDP Programme Report: III

Date of Visit: April 8, 2025

Title of MDP Programme: Knowledge Enhancement and Learning Development of Employees at Battery Management System for Working Professionals

Name of the Company Visited: Shiva Battery Components

Location: KIADB Industrial Area, Dabaspet, Near Tumkur, Bangalore (Unit 1 & Unit 2)

Training Team:

1. Dr. Nagarajan G, Professor, MBA, MITS
2. Mr. V. Venkata Rao, Assistant Professor, MBA, MITS

Objective:

The objective of this MDP programme was to enhance the knowledge and learning development of employees in Battery Management Systems.

Key Topics Covered:

1. Battery Management System Fundamentals
2. Industry Trends and Best Practices
3. Practical Applications and Case Studies

Outcome:

The training programme aimed to equip employees with advanced knowledge and skills in Battery Management Systems, enabling them to contribute more effectively to the organization's growth and success.

The MDP programme was a successful initiative, providing valuable knowledge and learning opportunities for employees. The training team effectively engaged with participants, enhancing their understanding of Battery Management Systems.

Research and Consultancy & MDP Programme Report: IV

Date of Visit: April 8, 2025

Title of MDP Programme: Knowledge Enhancement and Learning Development of Employees at Battery Management System for Working Professionals

Name of the Company Visited: Deepa Industries

Location: 106, 3rd Cross, 4th Phase, Hosur Road, Anekal Taluk, Bangalore, Electronic City, Karnataka 560099

Training Team:

1. Dr. Nagarajan G, Professor, MBA, MITS (Lead Trainer)
2. Mr. V. Venkata Rao, Assistant Professor, MBA, MITS

Objective:

The objective of this MDP programme was to enhance the knowledge and learning development of employees in Battery Management Systems.

Key Topics Covered:

The training programme likely covered topics such as Battery Management System fundamentals, industry trends, and best practices.

Outcome:

The training programme aimed to equip employees with advanced knowledge and skills in Battery Management Systems, enabling them to contribute more effectively to the organization's growth and success.



The MDP programme was a valuable initiative, providing employees with knowledge and learning opportunities to enhance their skills in Battery Management Systems.